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May 28, 2024

Company Name: NHK SPRING CO., LTD.
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President and COO
(Code: 5991 Tokyo Stock Exchange; Prime Market)
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Notice Concerning Change of Major Shareholder

NHK SPRING CO., LTD. ("NHK SPRING ") hereby announces that there has been a change of the major shareholder of the Company on May 24, 2024 as described below.

1. Background for the change

A change in our major shareholders was verified due to the below shareholder filing a large volume holding report (report of change with a reporting obligation date of May 24, 2024) with the Kanto Local Finance Bureau on May 27, 2024.

2. Overview of the shareholder subject to the change

① Name	Silchester International Investors LLP
② Location	Time & Life Building 5F, 1 Bruton Street, London W1J 6TL.
③ Job title and name of representative	Timothy Linehan, Partner
④ Description of business	Business relating to investment advisory

3. Number of voting rights (number of shares) held by said shareholder and its ratio to the voting rights held by all shareholders before and after the change

	Number of voting rights (Number of shares held)	Ratio of voting rights held	Ranking among major shareholders
Before the change (As of March 4, 2024)	224,821 units (22,482,100 shares)	10.02%	—
After the change (As of May 24, 2024)	199,678 units (19,967,800 shares)	9.29%	—

Notice:

- (1) The ratio to the number of voting rights of all shareholders before the change is calculated based on the number of voting rights of all shareholders, 2,243,157, which is the total number of outstanding shares as of March 4, 2024 (244,066,144 shares) less the number of shares without voting rights as of the same date (19,750,444 shares).
- (2) The ratio to the number of voting rights of all shareholders before the change is calculated based on the number of voting rights of all shareholders, 2,148,591, which is the total number of outstanding shares as of May 24, 2024 (244,066,144 shares) less the number of shares without voting rights as of the same date (29,207,044 shares).
- (3) The above information has been disclosed based on the large volume holding report (report of change) submitted by the applicable shareholder and does not indicate that the Company has verified the number of shares actually held in the name of the applicable shareholder. Therefore, the column of rank in above list is not applicable.

4 . Future outlook

There are no particular remarks.