

Name	Position	Gender	Attribute	Qualifications	Expected Skill									
					Corporate Management	Technology/ Research and Development/ Manufacturing	Finance/ Accounting	Sales/ Marketing	Overseas Experience/ Inter-nationality	Global Environment	Human Resources/ Labor/ Human Rights	Corporate Governance	Risk Management/ Compliance/ Legal	IT/DX
Takashi Kayamoto	Chairman & Representative Member of the Board, CEO	Male	Nomination and Remuneration Committee member		◎	◎		○	○	○		◎		
Kazuhsa Uemura	Representative Member of the Board President & COO	Male	Nomination and Remuneration Committee member		◎		○	◎	○		○	○	○	
Kiyohiko Kanmei	Representative Member of the Board Executive Vice President & CGO, CTO	Male			○	○		○	○	◎				◎
Hidefumi Yoshimura	Representative Member of the Board Executive Vice President & CFO President of Procurement Division	Male			○		◎		○		◎		○	
Shunsuke Sasaki	Member of the Board Senior Corporate Officer President of Sales Division	Male			○		○	◎	○					
Keiichiro Sue	Member of the Board (External)	Male	External Independent Nomination and Remuneration Committee member	Attorney at law					○			○	◎	
Katsuko Tanaka	Member of the Board (External)	Female	External Independent Nomination and Remuneration Committee member	Doctor					○		◎			
Hiroshi Tamakoshi	Member of the Board (External)	Female	External Independent Nomination and Remuneration Committee member	Attorney at law Certified public accountant			○					○	◎	
Reiko Furukawa	Member of the Board (External)	Female	External Independent Nomination and Remuneration Committee member		○						◎	○		○
Masakazu Toyoda	Audit & Supervisory Board Member	Male			○		◎		○			○	◎	
Naoya Mizutani	Audit & Supervisory Board Member	Male					◎					◎		
Ichiro Ebihara	Audit & Supervisory Board Member (External)	Male	External Independent	Certified public accountant	○		◎					◎	○	
Yuko Yamada	Audit & Supervisory Board Member (External)	Female	External Independent	Certified internal auditor U.S. certified public accountant			◎		○			○	○	

Definition of Each Skill	
	<b>Corporate Management</b> Perceives changes in the management environment, formulates appropriate strategies, and supports responsible management execution
	<b>Technology/Research and Development/Manufacturing</b> Ensures the provision of world-leading quality through innovative research and technological development
	<b>Finance/Accounting</b> In addition to accurate financial and accounting reporting, supports the formulation of financial strategies that contribute to continuous improvement in corporate value
	<b>Sales/Marketing</b> Formulates sales strategies that accurately capture the business environment and customer needs, and ensures our market advantages
	<b>Overseas Experience/Internationality</b> Understands diverse values and cultures, and makes decisions from a global perspective
	<b>Global Environment</b> Promotes building a decarbonized society through reductions in CO2 emissions, and the achievement of zero industrial waste
	<b>Human Resources Development/Labor/Human Rights</b> Serves as a driving force behind our corporate culture of "Respect for People," and promotes support for the growth and active participation of diverse human resources
	<b>Corporate Governance</b> Understands the state of governance concerning business execution, and raises appropriate issues
	<b>Risk Management/Compliance/Legal</b> Understands the state of risk control, and raises appropriate issues
	<b>IT/DX</b> Serves as a driving force behind improvements in productivity and operational efficiency while utilizing knowledge about the latest IT and DX