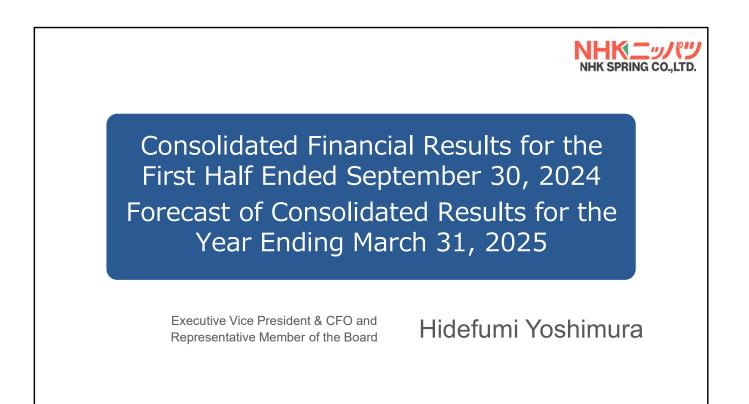
Briefing Materials of Financial Results for Q2 FY2024 (Interim Period)

TSE Prime: 5991 NHK Spring Co., Ltd. November 28, 2024





Thank you for taking the time out of your busy schedule to attend our financial results briefing today. I'm Hidefumi Yoshimura, and I'd like to explain the consolidated financial results for the first half ended September 30, 2024, as well as the full-year earnings forecast for the year ending March 31, 2025.



First, let's review the consolidated financial results for the first half ended September 30, 2024.

		T TOATT		optonist	1 00, 202			NEIN SP	KING CO.,LI
Automotive-r	elated mar	ket : Pro	duction volum	e decreased y	ear-on-year bo	th in Japan and	d overseas		
Information a	and commu	nication	s related : Alth	nough the glob	al production	volume of HDD	s decreased ye	ar-on-year,	
			the	total demand	for our main p	roduct, HDD su	uspension, incr	eased.	
									(100 million yen)
			FY2023		FY2024 1st hal	f		Results	
			1st half results	May forecast	August forecast	Results	Vs. FY2023 1st half	Vs. May forecast	Vs. August forecast
Net Sales		3,621	3,777	3,950	3,912	290	135	-37	
Operating Pro	ofit		79	142	220	229	149	87	9
Ratio			2.2%	3.8%	5.6%	5.9%	3.7%	2.1%	0.3%
Ordinary Profit		187	195	275	269	82	74	-5	
Ratio			5.2%	5.2%	7.0%	6.9%	1.7%	1.7%	-0.1%
Interim Profit Attributable to Owners of Parent		e to	143	150	200	215	71	65	15
Extraordinary pro	fits/losses		13	-	20	20	6	20	-
Average Rate	US\$		141.3	150.0	153.7	152.3	11.0	2.3	-1.4
	Thai Baht		3.9	4.0	4.2	4.2	0.3	0.2	-
Current Rate	US\$	This year	149.6	150.0	150.0	142.7	-6.9	-7.3	-7.3
		Previous year	133.5	151.4	151.4	151.4	17.9	-	-
	Thai Baht	This year	4.1	4.0	4.4	4.4	0.3	0.4	-
		Previous year	3.8	4.1	4.1	4.1	0.3	-	-

NHKI

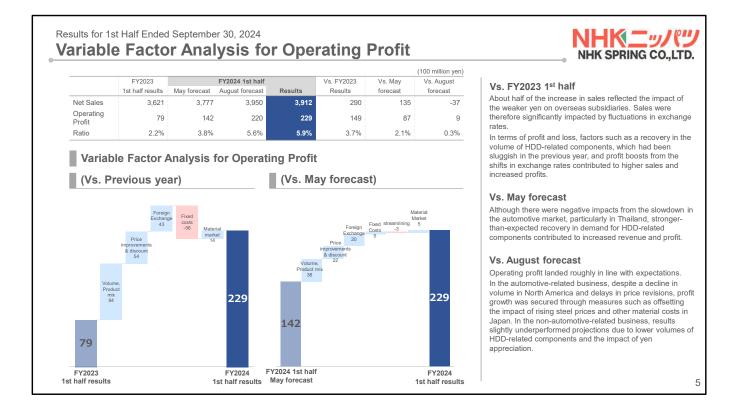
Results for 1st Half Ended September 30, 2024

For the first half ended September 30, 2024, net sales were 391.2 billion yen, operating profit was 22.9 billion yen, ordinary profit was 26.9 billion yen, and interim profit attributable to owners of parent was 21.5 billion yen.

Compared to the first half of FY2023 and the initial plan, both sales and profits increased. The results were generally in line with the revised forecast issued in August.

Regarding market conditions compared to the first half of FY2023, production volumes in the automotive-related market decreased both domestically and internationally. In the non-automotive market, although global HDD production volumes declined, demand for our flagship product, HDD suspensions, increased, particularly for data center applications.

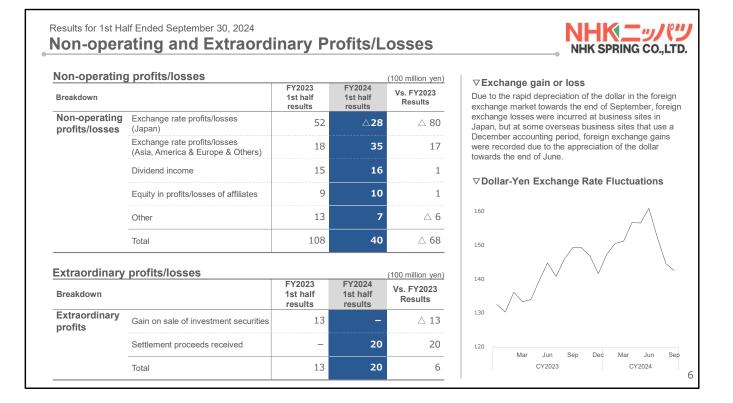
As for exchange rates, they are as shown here.



Of the 29 billion yen increase in revenue compared to the first half of FY2023, approximately half, or 13.9 billion yen, was due to foreign exchange conversion gains from overseas subsidiaries driven by yen depreciation.

In addition, the HDD-related business, which was sluggish in the previous fiscal year, recovered significantly. Combined with the profit boost from yen depreciation, operating profit increased by 14.9 billion yen compared to the first half of FY2023.

Compared to the initial forecast, while the slowdown in the automotive market, particularly in Thailand, had a negative impact, the HDD-related business performed better than expected, leading to an overall profit increase of 8.7 billion yen.



Next, I'd like to discuss non-operating profits and losses, as well as extraordinary profits and losses.

Due to the yen appreciating toward the end of September, foreign exchange gains decreased significantly compared to the first half of FY2023.

The extraordinary income of 2 billion yen is attributed to settlement proceeds received from a patent infringement lawsuit.

						(100 )	NHK SPRING CO.,LT
		FY2023	FY2024 1	st half	Vs. FY2023	(100 million yen) Vs. May	Vs. FY2023 1 <sup>st</sup> half
		1st half results	May forecast	Results	Results	forecast	With the exception of the seat business, which
Automotive Suspension Spring	Net Sales	786	865	835	49	-29	performed strongly in the previous term, sales and profits increased in all businesses.
	Operating Profit	-35	4	-6	28	-10	In particular, the DDS business performed
	Ratio	-4.5%	0.5%	-0.8%	3.7%	-1.2%	strongly and drove overall performance.
Automotive Seating	Net Sales	1,555	1,516	1,508	-46	-7	Suspension springs also improved significantly
	Operating Profit	77	43	54	-22	11	compared to the previous term.
	Ratio	5.0%	2.8%	3.6%	-1.3%	0.8%	Vs. May forecast
Precision Springs & Components	Net Sales	454	483	498	43	15	With the exception of the suspension springs business, each business secured operating
	Operating Profit	-7	9	17	24	8	profit that exceeded the initial plan.
	Ratio	-1.5%	1.9%	3.4%	5.0%	1.6%	In particular, the DDS business performed more
Disk Drive Suspension	Net Sales	293	359	519	226	160	strongly than initially expected, and this greatly boosted overall operating profit.
	Operating Profit	13	58	126	112	68	booted overall operating prent.
	Ratio	4.6%	16.2%	24.3%	19.7%	8.1%	
Industrial Machinery & Others	Net Sales	532	554	550	17	-3	
	Operating Profit	31	28	37	6	9	
	Ratio	5.8%	5.1%	6.9%	1.0%	1.8%	
Total	Net Sales	3,621	3,777	3,912	290	135	
	Operating Profit	79	142	229	149	87	
	Ratio	2.2%	3.8%	5.9%	3.7%	2.1%	

This slide provides an overview of net sales and operating profit by business segment.

Compared to the first half of FY2023, all businesses except for the automotive seating business showed improved earnings, with the DDS business achieving a substantial profit increase.

Compared to the initial forecast, results exceeded expectations in all businesses except automotive suspension springs. The DDS business, in particular, outperformed initial projections and made a significant contribution to the increase in sales and profits for the first half.

We will look at the details of each business segment shortly.

						(100 million yen)	
		FY2023	FY2024	1st half	Vs. FY2023	Vs. May	Vs. FY2023 2
		1st half results	May forecast	Results	Results	forecast	In Japan, sales
<ul> <li>Japan</li> </ul>	Net Sales	2,084	2,083	2,194	110	111	same period of t by the recovery Additional contri
	Operating Profit	84	68	154	70	86	depreciation, inc process compor profitability in the
	Ratio	4.0%	3.3%	7.0%	3.0%	4.2%	In Asia, despite Thailand, the re
Asia	Net Sales	896	960	1,014	118	54	sector led to hi In Europe, Ame
	Operating Profit	36	85	113	77	28	losses in the U.S narrowed, declir U.S. automotive
	Ratio	4.1%	8.9%	11.2%	7.2%	2.1%	profit growth to a
<ul> <li>America &amp; Europe &amp; Others</li> </ul>	Net Sales	640	734	702	62	-31	Vs. May fored In Japan, sales a recovery in the vo
	Operating Profit	-40	-11	-38	2	-27	exceeded expect
	Ratio	-6.4%	-1.5%	-5.5%	0.9%	-5.0%	despite the dow sales and profits performance of
Total	Net Sales	3,621	3,777	3,912	290	135	In Europe, Amer and operating p
	Operating Profit	79	142	229	149	87	affected by a de price adjustmen
	Ratio	2.2%	3.8%	5.9%	3.7%	2.1%	business and ac the automotive s

Describe for 4 of Usif Ended Contempor 20, 2024



an, sales and profits increased compared to the period of the previous year, driven significantly recovery in HDD-related components onal contributions came from the effects of yen ciation, increased volumes of semiconductor ss components, and the turnaround to bility in the motor core business a, despite a decline in the automotive market in ind, the recovery in volumes in the HDD-related led to higher sales and profits. ope, America, and other regions, although in the U.S. suspension springs business wed, declines in profitability in the Mexico and automotive seating business limited operating growth to a slight increase. lay forecast an, sales and profits increased due to a erv in the volume of HDD-related parts that ded expectations. The automotive-related ass also secured an increase in profits.In Asia, e the downturn in the Thai automotive market. and profits increased due to the strong mance of HDD-related parts. ope, America, and other regions, both sales perating profits fell short of the initial plan, ed by a decline in volumes and delays in sales adjustments in the U.S. suspension springs ess and adverse changes in the product mix in tomotive seating business

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Next, we'll review the overview by region.

In Japan, the recovery of HDD-related components significantly contributed to increased sales and profits compared to the first half of FY2023. Additionally, the recovery of semiconductor process components and expanded motor core sales also contributed.

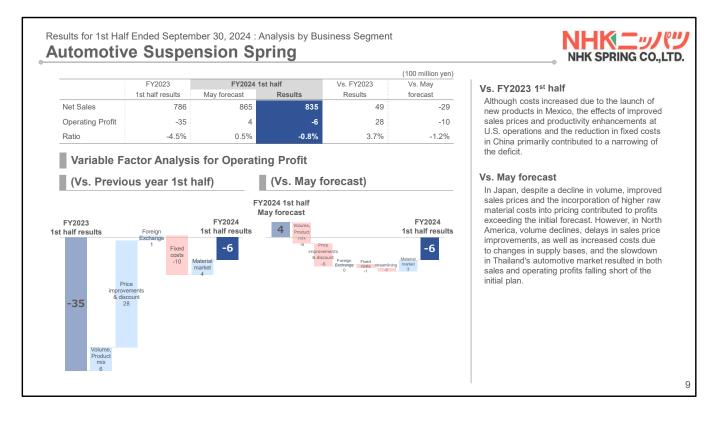
The same trend was observed against the initial forecast, with the automotive-related business also achieving profit growth.

In Asia, while Thailand's automotive market experienced a downturn, the recovery of HDD-related components drove growth, resulting in increased sales and profits compared to both the first half of FY2023 and the initial forecast.

In the America and Europe, losses in automotive suspension springs in North America and Europe narrowed compared to the first half of FY2023. However, for automotive suspension springs in Mexico and other automotiverelated businesses, profits declined, limiting operating profit growth to a slight increase despite higher revenue.

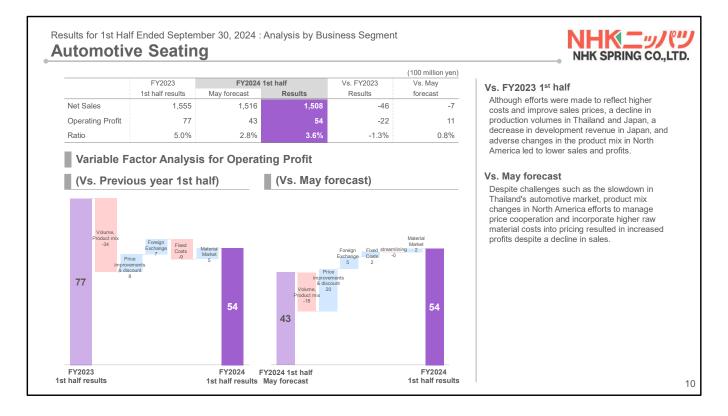
Compared to the initial forecast, automotive-related businesses in North America saw volume declines, delays in sales price improvements for automotive suspension springs, and adverse product mix changes in the automotive seating business, resulting in performance falling short of the plan.

Let's now take a closer look at each business segment.



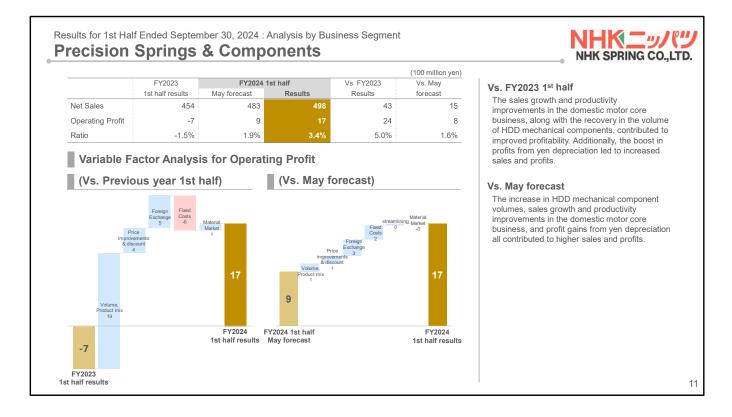
Next, I'll go over the automotive suspension springs business. Compared to the first half of FY2023, while costs increased due to the launch of new products in Mexico, profitability improved thanks to sales price improvements at operations in the America and Europe. In China, fixed costs were reduced due to impairment charges at the end of the previous fiscal year. Overall, the automotive suspension springs business reduced its deficit compared to the first half of FY2023.

Against the initial forecast, profits increased domestically. However, in North America, factors such as volume declines, delays in sales price improvements, cost increases due to changes in supply bases, and the slowdown in Thailand's automotive market caused overall results to fall short of expectations.

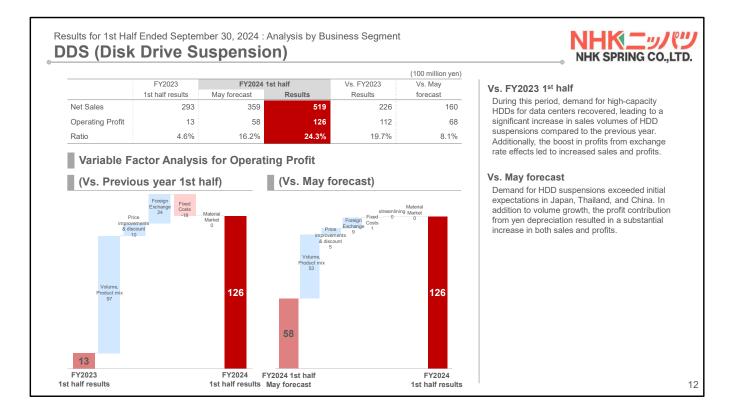


In the automotive seating business, reductions in production volumes in Thailand and Japan, decreased recovery of development costs, and profit declines due to adverse changes in vehicle and product mix in North America led to lower sales and profits compared to the first half of FY2023.

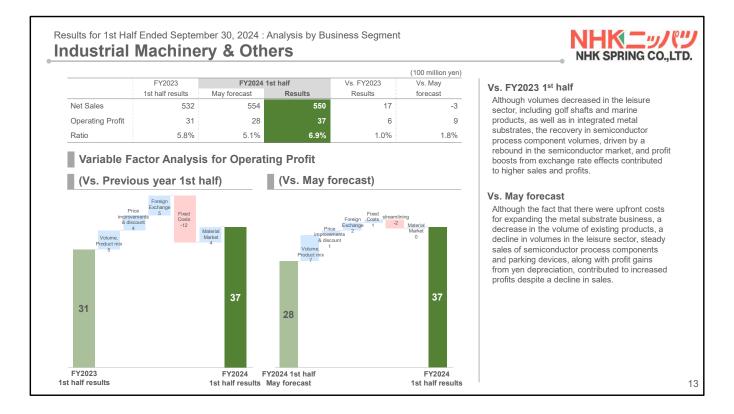
Against the initial forecast, although production volumes in Thailand declined and profitability in North America deteriorated, measures such as limiting price concessions and recovering the impact of rising material costs contributed to an increase in profits despite lower sales.



In the precision springs and components business, sales and profits increased compared to both the first half of FY2023 and the initial forecast. This was driven by sales growth and productivity improvements in the domestic motor core business, a recovery in HDD mechanical component volumes, and profit boosts from yen depreciation.

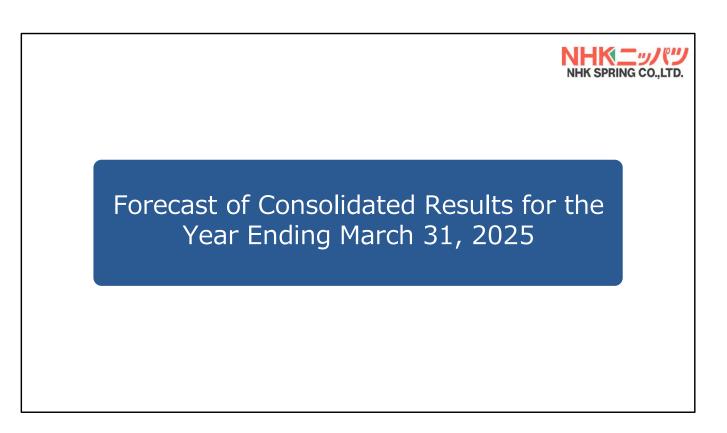


In the DDS business, demand in the industry dropped significantly in the first half of FY2023. However, since the beginning of this year, volumes have recovered sharply. Supported by favorable exchange rates, the DDS business achieved substantial increases in sales and profits, exceeding both the results of the first half of FY2023 and the initial forecast.



In industrial machinery and other businesses, while there were upfront costs associated with expanding the IMS (integrated metal substrates) business, lower volumes of existing products, and a downturn in the leisure market compared to the first half of FY2023, recovery in semiconductor process components and profit boosts from yen depreciation led to increased sales and profits.

Against the initial forecast, although the leisure sector experienced a significant drop in sales, strong performance in semiconductor process components and other businesses exceeded expectations. As a result, overall profits increased despite lower sales.

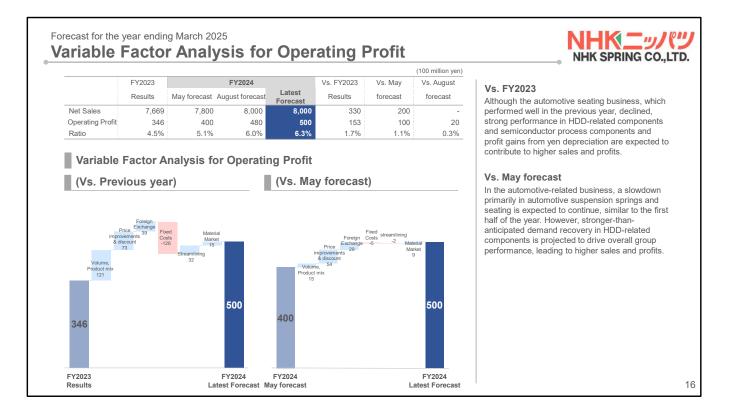


Next, I will explain the forecast of consolidated results for the year ending March 31, 2025.

		or the					RING CO.,LI		
			FY2023		FY2024			Results	
			Results	May forecast	August forecast	Latest Forecast	Vs. FY2023 Result	Vs. May forecast	Vs. August forecast
Net Sales			7,669	7,800	8,000	8,000	330	200	
Operating P	rofit		346	400	480	500	153	100	20
Ratio			4.5%	5.1%	6.0%	6.3%	1.7%	1.1%	0.3%
Ordinary Pro	ofit		478	470	550	550	71	80	
Ratio			6.2%	6.0%	6.9%	6.9%	0.6%	0.8%	
Profit Attribu Parent	utable to C	wners of	391	400	450	450	58	50	
Extraordinary p	orofits/losses		90	85	105	105	14	20	
Average Rate	US\$		144.4	148.0	152.1	148.9	4.5	0.9	-3.2
	Thai Baht		4.0	4.0	4.2	4.2	0.2	0.2	0.0
Current Rate	US\$	This year	151.4	145.0	145.0	145.0	-6.4	-	
		Previous year	133.5	151.4	151.4	151.4	17.9		-
	Thai Baht	This year	4.1	4.0	4.0	4.2	0.1	0.2	0.2
		Previous year	3.8	4.1	4.1	4.1	0.3	-	-

The forecast for the year ending March 2025 is as follows: net sales of 800 billion yen, operating profit of 50 billion yen, ordinary profit of 55 billion yen, and profit attributable to owners of parent of 45 billion yen.

The exchange rates are as shown.



In the automotive-related business, a slowdown centered on automotive suspension springs and seating is expected. However, the HDD-related business is anticipated to maintain strong performance, and operating profit is forecast to reach 50 billion yen, an increase of 2 billion yen compared to the revised forecast at the end of the first quarter.

Compared to FY2023, while profits are expected to decline in the automotive seating business, strong performance in the HDD-related business and semiconductor process components, along with operating profit boosts from yen depreciation, are projected to result in higher sales and profits.

Against the initial forecast, the strong performance in the HDDrelated business is expected to offset the slowdown in the automotive-related business, leading to increased sales and profits.

let Sales/	0		fit by B	usiness	Segme	ent
		FY2023	FY2	2024	Vs. FY2023	Vs. May
		Results	May forecast	Latest Forecast	Results	forecast
Automotive Suspension Spring	Net Sales	1,711	1,800	1,700	-11	-100
	Operating Profit	15	42	15	0	-27
	Ratio	0.9%	2.3%	0.9%	-0.1%	-1.5%
Automotive Seating	Net Sales	3,241	3,100	3,050	-191	-50
	Operating Profit	191	116	110	-81	-6
	Ratio	5.9%	3.7%	3.6%	-2.3%	-0.1%
Precision Springs &	Net Sales	945	990	1,010	64	20

6

0.7%

671

64

9.6%

1,099

6.2%

7.669

346

4.5%

68

Components

Disk Drive

Industrial

Total

Machinery & Others

Suspension

Operating Profit

Operating Profit

Operating Profit

Operating Profit

Ratio

Ratio

Ratio

Ratio

Net Sales

Net Sales

Net Sales

# Forecast for the year ending March 2025

40

4.0%

740

116

15.7%

1,170

86

7.4%

7.800

400

5.1%

4.5%

1,100

245

22.3%

1,140

7.5%

8.000

500

6.3%

85

45

38

3.8%

428

180

40

16

1.3%

330

153

17%

12.7%

5

0.4%

360

129

6.6%

-30

-1

0.1%

200

100

1.1%



17

Sales and operating profit for suspension springs are expected to be about the same as in the previous term Although sales and profits for seats, which were strong in the previous term, are expected to

decrease, non-automotive related businesses centered on DDS, are expected to perform well, and overall sales and profits are expected to increase.

### Vs. May forecast

Vs. FY2023

The automotive business continues to slow down. Non-automotive business is generally strong, but the market for leisure products is sluggish, and there are also factors such as increased costs due to upfront investment to expand orders for the metal substrate business and a decrease in existing products, so industrial equipment and other products are expected to fall slightly short of the initial operating profit target.

DDS continues to perform well and is driving the overall business

This slide provides an overview of the performance forecast by business segment.

In the automotive suspension springs business, sales and operating profit are expected to remain at approximately the same level as FY2023.

The automotive seating business is forecast to see a decline in both sales and profits, falling short of the strong performance in FY2023.

On the other hand, the non-automotive-related business, led by the DDS business, is expected to perform well, resulting in an overall increase in sales and profits compared to FY2023.

Compared to the initial forecast, the automotive-related business is expected to continue its slowdown. While the nonautomotive business is generally expected to remain solid, the leisure-related and integrated metal substrates businesses are projected to continue facing a sluggish market.

Overall, the strong performance of the DDS business is expected to make a significant contribution, leading to an increase in sales and profits.

## Forecast for the year ending March 2025 Net Sales/Operating Profit Forecast by Region



		FY2023	FY2	2024	Vs. FY2023	Vs. May
		Results	May forecast	Latest Forecast	Results	forecast
<ul> <li>Japan</li> </ul>	Net Sales	4,377	4,365	4,565	187	20
	Operating Profit	299	234	337	37	103
	Ratio	6.8%	5.4%	7.4%	0.5%	2.0%
Asia	Net Sales	1,869	1,983	2,040	170	5
	Operating Profit	79	171	210	130	3
	Ratio	4.2%	8.6%	10.3%	6.1%	1.79
<ul> <li>America &amp; Europe &amp; Others</li> </ul>	Net Sales	1,423	1,452	1,395	-28	-5
	Operating Profit	-31	-5	-47	-15	-4
	Ratio	-2.2%	-0.3%	-3.4%	-1.1%	-3.0%
Total	Net Sales	7,669	7,800	8,000	330	20
	Operating Profit	346	400	500	153	10
	Ratio	4.5%	5.1%	6.3%	1.7%	1.19

#### Vs. May forecast

Japan

Despite the slowdown in the automotive-related business, including suspension springs and seats, the sluggishness of the leisure sector, and the burden of upfront costs for metal substrates, strong performance in HDD-related components and semiconductor process components and profit gains from yen depreciation are expected to contribute to higher sales and profits.

#### Asia

Although there are expected to be effects from the decline in automobile production in Thailand and the integrated metal substrates business in Malaysia is projected to experience lower volumes compared to the plan, higher-thananticipated demand for HDD suspensions is expected to drive increased sales and profits.

#### America & Europe & Others

Due to factors such as a decrease in sales volume in North America, increased costs due to a change in the supply base for the suspension spring business, and a deterioration in the product mix in the seat business, as well as increased expenses associated with the launch of new products in Mexico, the forecast is for results to fall below the initial plan.

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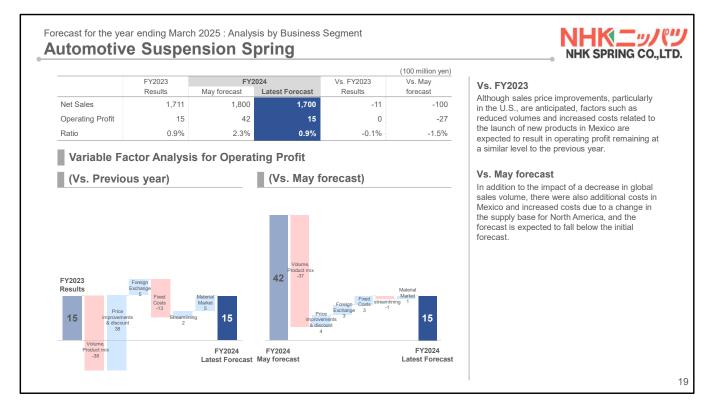
This slide shows the performance forecast by region.

In Japan, although the automotive-related business, including automotive suspension springs and seating, is slowing down, and the leisure-related and integrated metal substrates businesses remain sluggish, the strong performance of HDD-related components and semiconductor process components is expected to drive growth. Sales and profits are forecast to increase compared to both FY2023 results and the initial forecast.

In Asia, while factors such as reduced automobile production volumes in Thailand and lower integrated metal substrates volumes in Malaysia are anticipated, the significant growth in HDD-related components is expected to result in strong performance compared to both FY2023 and the initial forecast.

In the America and Europe, the forecast is below both FY2023 and the initial forecast. This is due to volume declines in North America, increased costs from supply base changes in the automotive suspension springs business, adverse product mix changes in the automotive seating business, and additional costs associated with launching new products in Mexico.

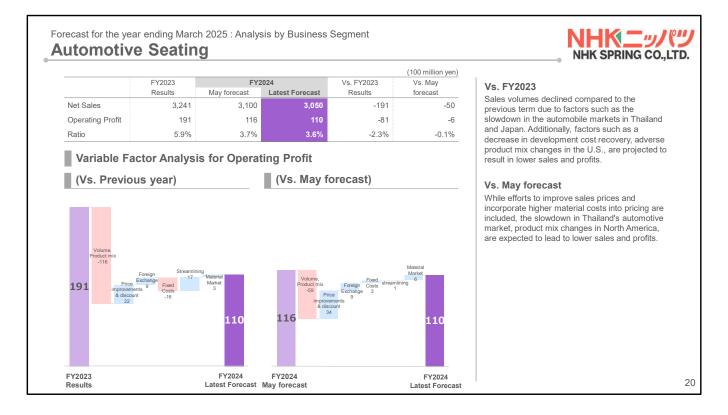
Next, we'll examine the performance forecast by business segment.



First, the automotive suspension springs business.

The impact of volume declines and additional costs in Mexico is significant, and sales and operating profit are expected to remain at approximately the same level as FY2023.

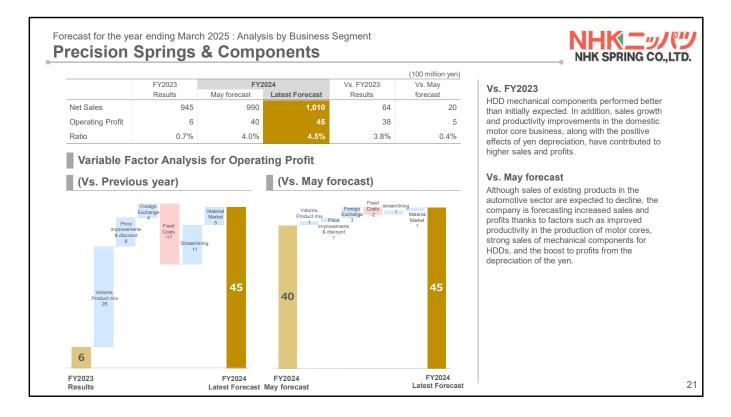
Compared to the initial forecast, the business is expected to fall short of the plan due to global volume declines, additional costs in Mexico, and increased costs from supply base changes for North American operations.



Next, the automotive seating business.

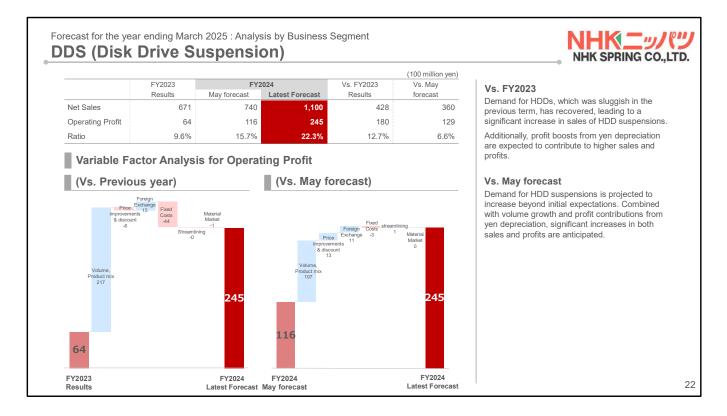
Similar to the first half, factors such as a decline in production volumes in Thailand and Japan, reduced recovery of development costs, and adverse changes in the vehicle and product mix in North America are expected to result in lower sales and profits compared to the previous fiscal year.

Against the initial forecast, the business is also projected to see a slight decrease in profits, impacted by lower production volumes in Thailand and worsening profitability in North America.

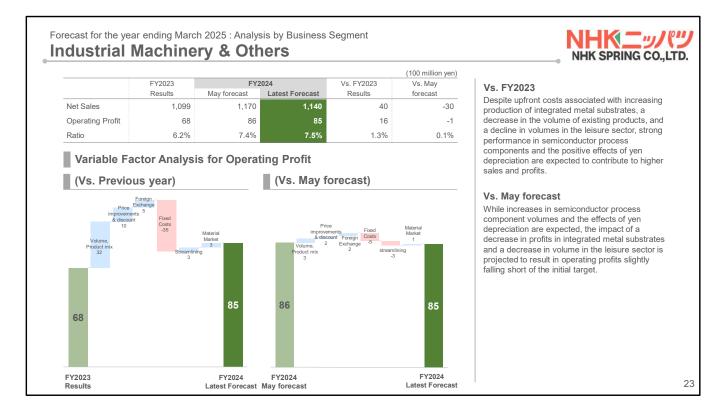


In the precision springs and components business, sales and profits are expected to increase compared to FY2023. This is driven by volume growth in HDD mechanical components, profitability improvements in the motor core business, and the positive effects of yen depreciation.

Compared to the initial forecast, while traditional automotive products are expected to see volume declines, productivity improvements in motor cores, strong performance in HDD mechanical components, and favorable effects of yen depreciation are anticipated to result in increased sales and profits.



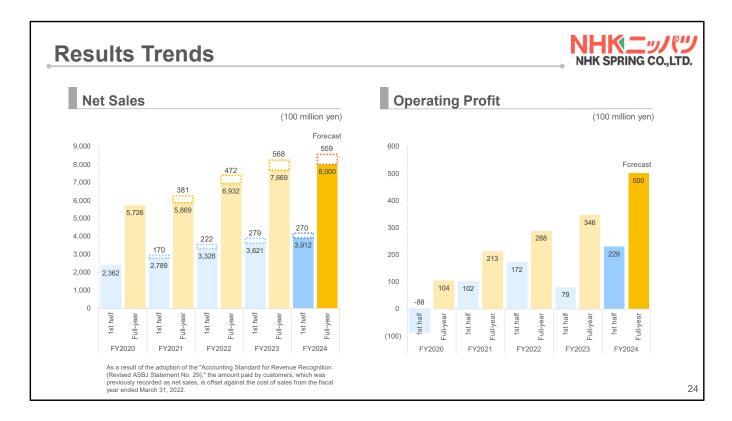
The DDS business is expected to maintain strong performance, with operating profit forecasted at 24.5 billion yen.



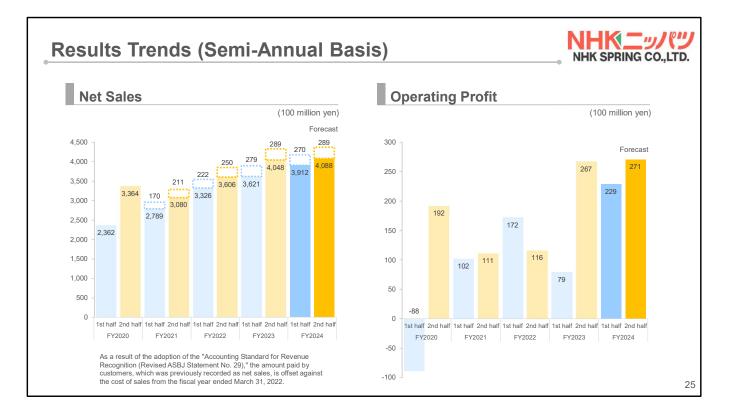
Finally, industrial machinery and other businesses.

Although the IMS (integrated metal substrates) business faces upfront costs for sales expansion, reduced volumes of existing products, and sluggish market conditions in the leisure sector, strong performance in the semiconductor process components business and profit boosts from yen depreciation are expected to result in higher sales and profits compared to FY2023.

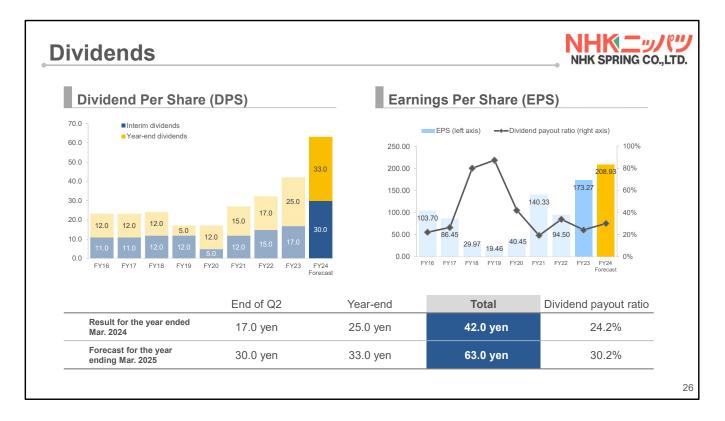
However, against the initial forecast, significant impacts from lower profits in the IMS business and the continued slump in the leisure sector are expected to lead to a decline in sales.



This graph illustrates the results trends, including the first-half results and full-year forecast.



This slide shows the results trends on a semi-annual basis.



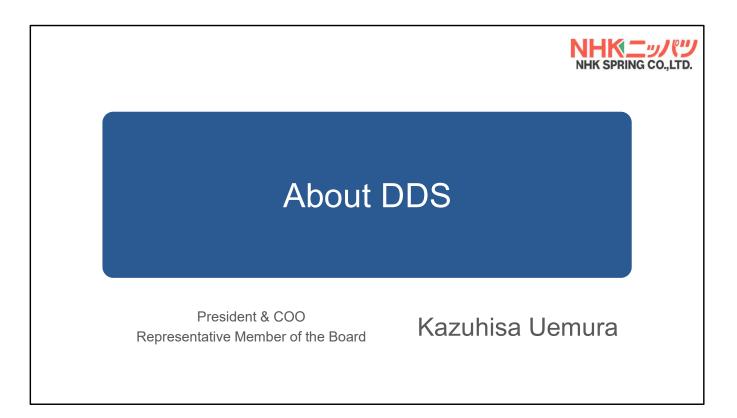
As announced on August 7, the interim dividend is set at 30 yen, and the year-end dividend forecast is 33. The dividend payout ratio is expected to be 30.2%.

Trends in	Key Management In	dicators					(100 million yen
		21.3	22.3	23.3	24.3	25.3 (Forecast)	27.3 Mid-term plan
	Net Sales	5,726	5,869	6,932	7,669	8,000	8,500
	Operating Profit Ratio	104 1.8 %	213 3.6 %	288 4.2 %	346 4.5 %	500 6.3 %	520 6.1 %
Profitability	Ordinary Profit Ratio	145 2.5 %	306 5.2 %	373 5.4 %	478 6.2 %	550 6.9 %	570 6.7 %
	Net Income Ratio	<b>93</b> 1.6 %	319 5.5 %	215 3.1 %	391 5.1 %	<b>450</b> 5.6 %	<b>430</b> 5.1 %
nvestment	ROE	3.4 %	10.5 %	6.4 %	10.4 %	10.8 %	Over 10%
Efficiency	ROIC	2.4 %	4.4 %	5.5 %	6.1 %	7.9 %	Over 7%
oundness	Stockholder's Equity to Total Assets Ratio *	50.6 %	54.9 %	57.6 %	58.7 %	60.5 %	Over 50%

This slide shows the trends in management indicators.

ROE is forecasted at 10.8%, and ROIC at 7.9% for the full year.

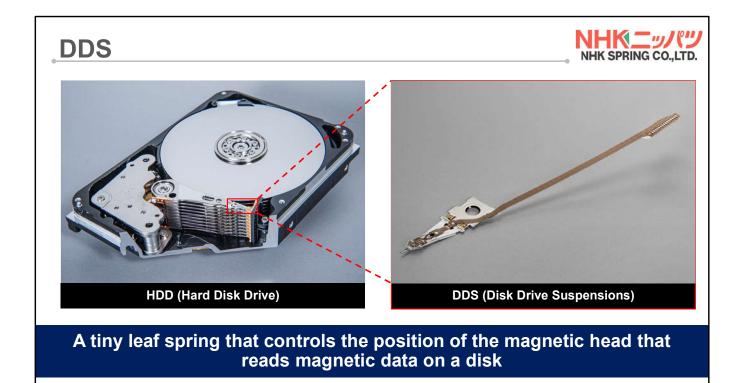
This concludes the explanation of the second-quarter financial results and the full-year performance forecast for the fiscal year ending March 2025.



From this fiscal year, we have separated the DDS business segment from the precision springs and components segment.

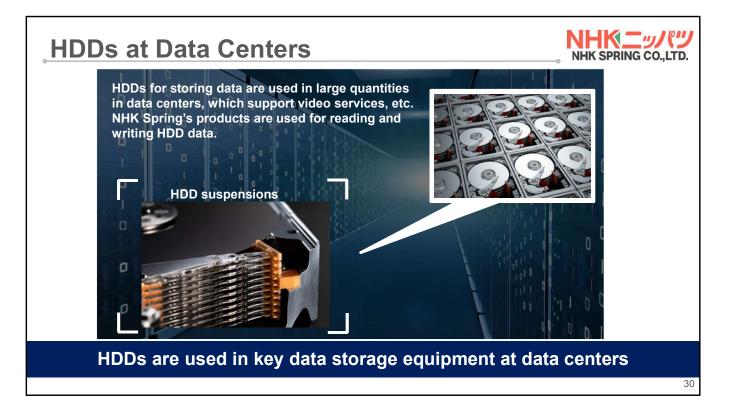
Let me explain the background of this segmentation.

Previously, the precision springs and components segment primarily included precision spring products for automotive applications and DDS products for the information and communication field. However, since these products serve distinct markets, we received feedback that this segmentation was difficult to understand. Furthermore, we believe that separating the segments allows for more effective communication of each segment's strengths.



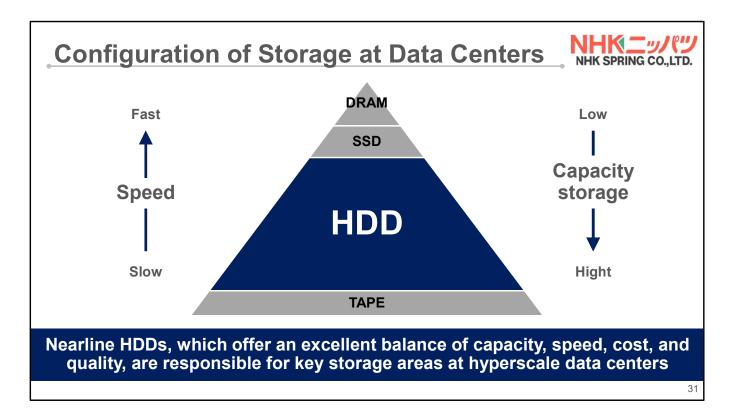
Now, let me explain DDS. DDS stands for "Disk Drive Suspension."

It is a tiny leaf spring installed inside HDDs that holds the magnetic head, which reads and writes data on the HDD, while ensuring its precise positioning. On the slide, the red section inside the HDD represents the DDS. One DDS is used on each side of a disk, so, for example, an HDD with 10 disks would use 20 DDS units.



In recent years, DDS has been widely used in HDDs for data centers.

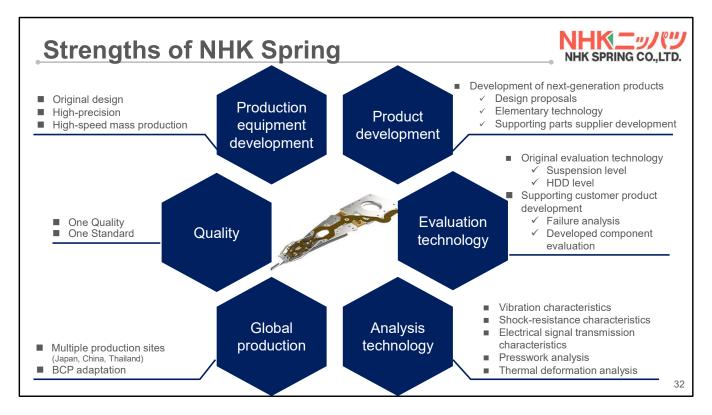
Data centers, supporting cloud services such as video streaming and social media sites, are now extensively used not only by individual users but also by businesses. The scale of data centers continues to expand.



This slide schematically illustrates the storage composition of a data center.

Devices such as DRAM, SSDs, HDDs, and tape drives are used, each with distinct functions and characteristics. The diagram shows differences in data read/write speed and storage capacity. Each device is utilized in ways that suit its specific strengths. HDDs, with their balanced combination of capacity, speed, cost, and quality, remain a primary storage option. The expansion of data centers is expected to drive further growth in HDD usage.

The component that controls the position of the read/write head in these HDDs is the DDS.



I will explain the six strengths of our DDS business.

First is product development. For next-generation product development, we provide comprehensive support, including design proposals, elemental technologies, and development assistance for component suppliers. This allows us to quickly bring products tailored to customer needs to market.

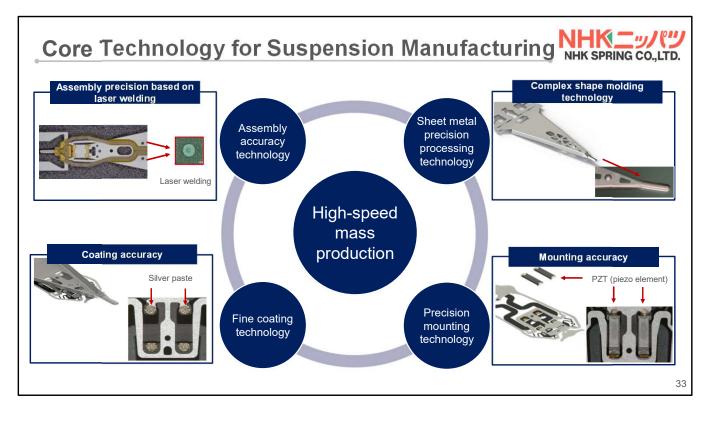
Second is evaluation technology. Using proprietary evaluation technologies, we can perform high-precision evaluations at both the drive suspension and HDD levels. We also provide comprehensive support for customers' product development, including failure analysis and evaluation of the developed components.

Third is analysis technology. Our company has diverse analysis technologies that enhance product performance and allow us to deliver better products to customers.

Fourth is global production. We have production sites in Japan, China, and Thailand, which also support our BCP. Beyond merely having production facilities, the long-term operation of these bases has enabled us to cultivate talented local human resources, which we consider another strength.

Fifth is quality. Under the motto "One Quality & One Standard," we deliver consistent high quality across all production sites, ensuring reliable products for our customers.

Sixth is production equipment development. We develop proprietary production equipment, enabling high-precision, high-speed, and large-scale production. This capability allows us to respond to customer needs quickly and accurately, which is a core strength.



Here, we introduce our core technologies developed using proprietary production techniques.

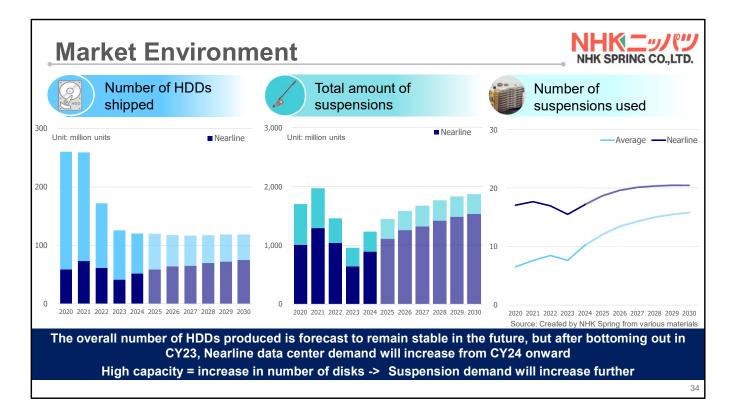
First is our sheet metal precision processing technology, which relies on advanced die design and manufacturing.

Next is the technology for mounting piezo elements, which play a vital role in the operation of suspensions, as well as fine adhesive coating technology.

We also excel in laser welding technology for joining components, enabling mass production at the micron level.

Lastly, we have developed and operate continuous production lines capable of high-speed, large-scale production of these precision components.

By leveraging our advanced technical capabilities and global production system, we deliver products and services that meet the diverse needs of our customers.



Let me now explain the market environment.

The graph on the left shows the global shipment trends of HDDs. Overall HDD shipments are expected to remain stable at approximately 120 million units globally. However, nearline HDDs for data centers are expected to continue growing.

Since nearline HDDs have higher capacities, they require more disks, which in turn increases the demand for suspensions. The graph on the far right shows the average number of suspensions per HDD.

The light blue line represents the overall average, while the dark blue line represents the average for nearline HDDs. The number of suspensions per HDD is increasing year by year, currently averaging about 18 units per drive, and this trend is expected to continue.

Outlook for HDD Suspens					
Market Environment	NHK Spring's Initiatives				
HDD suspension demand is forecast to keep increasing in the future as data centers expand.	Offering products and services that enable the development of high-capacity HDDs (customer focus)				
The HDD and HDD suspension markets have already become an oligopoly.	Maximizing production output and enhancing cost competitiveness by pursuing automation				
Maintaining and exp	anding market share				
Supplying key parts that support in	les and profits formation infrastructure in advanced societies				

Next, I will explain the outlook.

As explained earlier, in the current market environment, the demand for HDD suspensions is expected to continue increasing in line with the expansion of data centers.

At the same time, the HDD and HDD suspension markets are already highly consolidated.

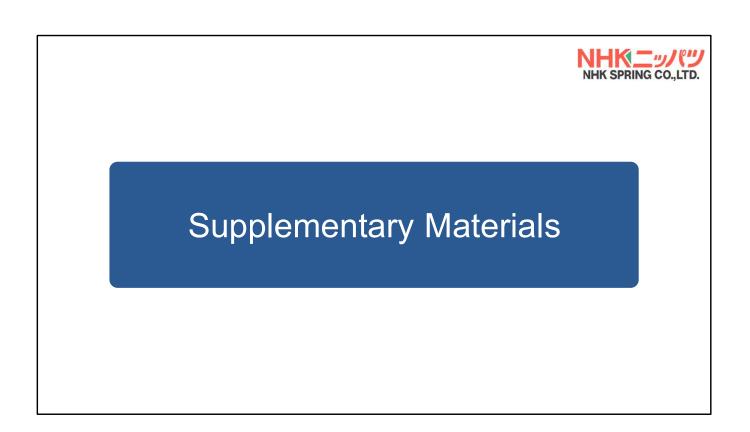
To address this, our strategy is to support our customers' product development and manufacturing to meet the evolving demands of highcapacity HDD technology. We aim to provide customer-centric products and services.

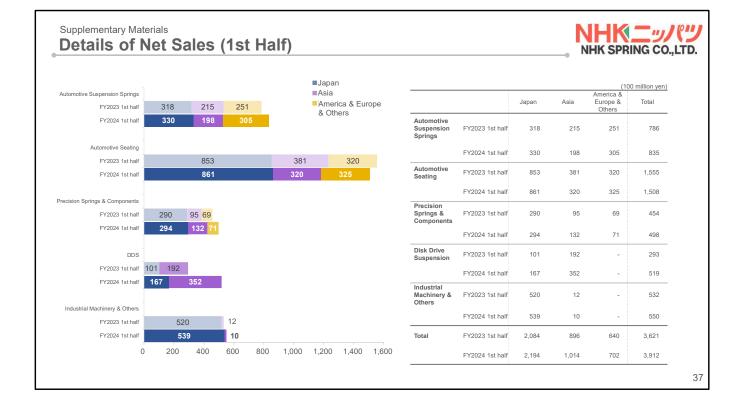
As part of our 2026 mid-term plan, we are committed to implementing automated transport systems to reduce labor needs, leveraging digital transformation (DX) to further stabilize quality, and advancing toward smart factories.

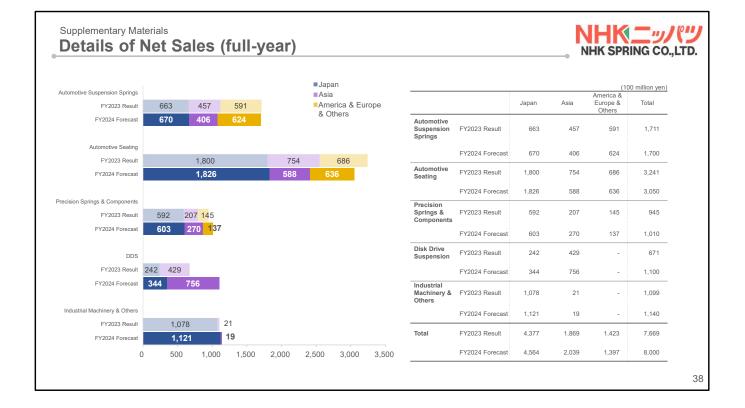
In parallel, we will further enhance our core technologies to maximize productivity and promote automation, thereby strengthening cost competitiveness.

Through these efforts, we aim to maintain and expand our market share, provide indispensable key components that support the information infrastructure of the advanced digital society, and contribute to society while achieving revenue growth.

This concludes our explanation of the DDS business. Thank you for your attention.





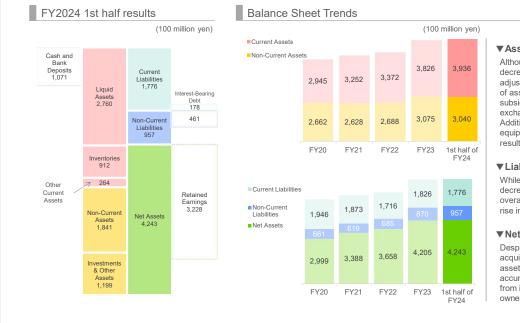


## Supplementary Materials Assets Status

# NHK SPRING CO.,LTD.

	FY2020	FY2021	FY2022	FY2023	FY2024	Increase/
	Results	Results	Results	Results	1st half results	Decrease
Total Assets	5,607	5,880	6,060	6,902	6,976	74
Stockholder's Equity	2,839	3,226	3,492	4,050	4,092	42
Stockholder's Equity to Total Assets Ratio	50.6%	54.9%	57.6%	58.7%	58.7%	-0.0%
Cash and Bank Deposits	793	921	729	1,032	1,071	39
Interest-Bearing Debt	697	505	500	474	640	166
Net Cash	95	416	229	558	431	-127

### Supplementary Materials **Balance Sheet Status**



### ▼Assets

Although investment securities decreased due to market valuation adjustments, the yen-converted value of assets held by overseas subsidiaries increased due to exchange rate fluctuations. Additionally, property, plant, and equipment assets increased as a result of higher capital expenditures.

NHK SPRING CO.,LTD.

#### Liabilities

While income taxes payable decreased due to tax payments, overall liabilities increased due to a rise in long-term borrowings.

### ▼Net Assets

Despite a reduction from the acquisition of treasury shares, net assets increased due to the accumulation of retained earnings from interim profit attributable to the owners of the parent company.

40

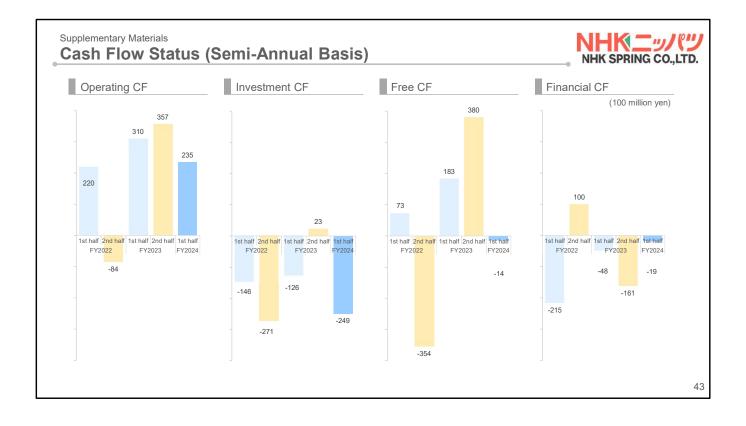
### Supplementary Materials

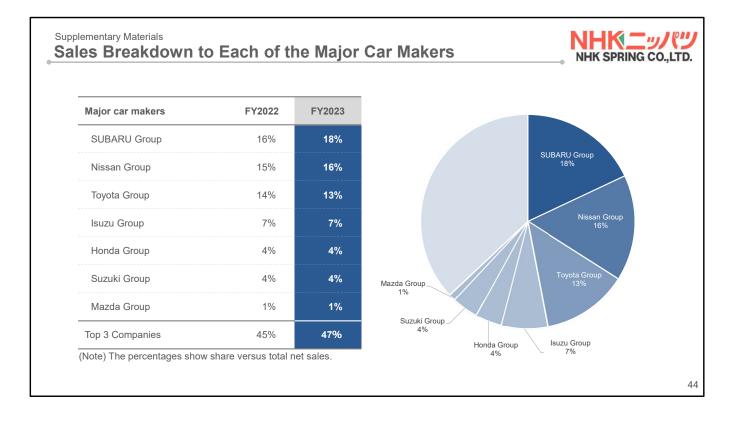
## Supplementary Materials Capital Investment/Depreciation & Amortization by Business Segment

(100 million yen)

		FY2022	FY2023		FY2024		
		Results	Results	May forecast	Latest Forecast	Variance	
Capital Investments	Automotive Suspension Springs	45	58	88	101	13	
	Automotive Seating	46	49	61	69	8	
	Precision springs & components	121	107	84	125	41	
	DDS	121	45	74	64	-10	
	Industrial Machinery & Others	58	82	163	95	-68	
	Company-wide sharing	9	27	42	34	-8	
	Total	280	370	512	488	-24	
	Vs. Previous year	20.7%	31.8%	38.4%	31.9%		
Depreciation & Amortization	Automotive Suspension Springs	66	63	66	58	-8	
	Automotive Seating	55	56	48	49	1	
	Precision Springs & Components	113	47	53	53	0	
	DDS	113	63	68	66	-2	
	Industrial Machinery & Others	35	35	45	42	-3	
	Company-wide sharing	17	19	27	25	-2	
	Total	288	286	307	293	-14	
	Vs. Previous year	2.0%	-0.7%	7.1%	2.2%		

						(100 million yer
		FY2022	FY2023		FY2024	
		Results	Results	May forecast	Latest Forecast	Variance
Capital Investments	Japan	178	259	280	298	18
	Asia	61	75	172	92	-80
	America & Europe & Others	40	34	60	98	38
	Overseas total	102	110	232	190	-42
	Total	280	370	512	488	-24
Depreciation & Amortization	Japan	149	146	178	168	-10
	Asia	86	92	88	83	-5
	America & Europe & Others	52	47	41	42	1
	Overseas total	139	139	129	125	-4
	Total	288	286	307	293	-14



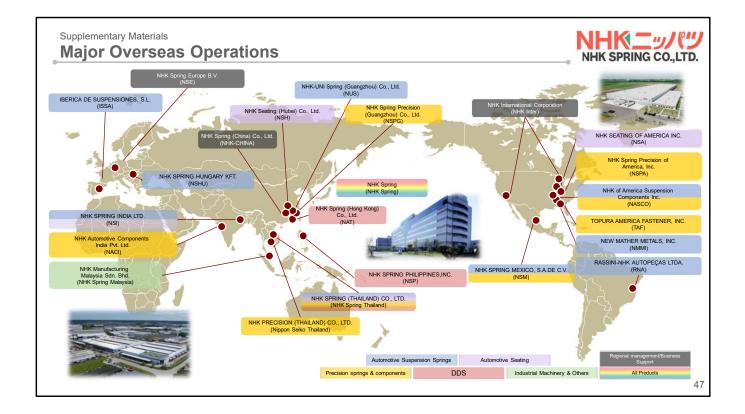


### Supplementary Materials

									(100 million yen)				
					FY2023				FY2024				
		1Q	2Q	1st half	3Q	4Q	2nd half	Full- year	1Q	2Q	1st half	2nd half	Full- year
Precision Springs & Components	Motor Core	28	28	57	28	33	62	119	29	31	61	69	131
Industrial Machinery & Others	Semiconductor process components	31	40	72	39	41	81	154	37	47	84	117	202
	Integrated metal substrates	21	21	42	22	19	41	84	19	19	39	34	73
	Leisure Sector (Golf Shafts, Marine Products, etc.)	40	40	81	34	33	67	148	34	32	66	72	139

## Supplementary Materials Management Indicators

C by busines	s segment						(100 million yer
		Automotive Suspension Spring	Automotive Seating	Precision Springs & Components	Disk Drive Suspension	Industrial Machinery & Others	Total
Profi	rating it	15	191	6	64	68	346
2024 R O I	I C *	1.1 %	20.2 %	0.6 %	<b>10.9</b> %	<b>6.2</b> %	6.1 <sup>%</sup>
Oper 2025 Profi	rating it	15	110	45	245	85	500
ecast)	I C *	0.9 %	11.5 %	3.3 %	37.0 %	<b>6.5</b> %	7.9 %



Supplementary Materials

### Reportable segment classification



The classification of reporting segments has been changed from the existing "Automotive Suspension Springs Business ", "Automotive Seating Business", "Precision Springs and Components Business", and "Industrial Machinery and Equipment, and Other Operations" to "Automotive Suspension Springs Business", "Automotive Seating Business", "Precision Springs and Components Business", "DDS (Disk Drive Suspension) Business", and "Industrial Machinery and Equipment, and Other Operations" to "Automotive Suspension Springs Business", and "Industrial Machinery and Equipment, and Other Operations", effective from the beginning of the year ending March 31, 2025.

Prior to the previous consolidated fiscal year

Reportable segments	Major products
Automotive suspension springs	Coil springs leaf springs stabilizer bars accumulators
Automotive seating	Seats, mechanical seating components, trim parts and others
Precision springs and components	HDD suspensions and mechanical components, wire springs, flat springs, motor cores, LCD/semiconductor testing probe units, fastener (screw), precision machine components and others
Industrial machinery and equipment, and other operations	Semiconductor processing products, ceramic products, spring mechanisms, pipe support systems, polyurethane products, metal substrates, automatic parking systems, security products, lighting equipment, golf club shafts and others

Reportable segments	Major products
Automotive suspension springs	Coil springs, leaf springs, stabilizer bars, accumulators, torsion bars, stabilizer links, stabilinker and others
Automotive seating	Seats, mechanical seating components, trim parts and others
Precision springs and components	HDD mechanical components, wire springs, flat springs, motor cores, fastener (screw), precision machine components and others
Disk Drive Suspension	HDD suspensions, LCD/semiconductor testing probe units and others
Industrial machinery and equipment, and other operations	Semiconductor processing products, ceramic products, spring mechanisms, pipe support systems, polyurethane products, metal substrates, automatic parking systems, security products, lighting equipment, golf club shafts and others

## Supplementary Materials Product Introduction: Motor Cores (Precision Springs & Components Segment)

Rotor Core

Motor Core

Stator Core



NHK produce Motor Cores, which are laminated iron cores used in the motors—drive motors and/or power generators—for EV and HV vehicles.

They are made by some hundred layers of 0.25 to 0.35 mm thickness electromagnetic steel sheets which are stamped out one by one, and are fastened together by caulking or welding.

The motor core consists of the Rotor Core, which has a magnet inserted and serves as the rotating part of the motor, and the Stator Core, which is the fixed winding part.

Electric power from battery is supplied to the motors through inverters, and Rotor Cores which contains magnets—are pulled and repelled by rotating magnetic field generated in the Stator Cores—which are wound with coils—, causing Rotor Cores high speed rotation.

Thin plate laminated iron cores can easily pass through magnetic field lines, and have ability to generate stronger magnetic force.

NHK Motor Cores are diameter of around 200 mm and height of around 150 mm, which is a relatively large size for the precision stamped products that NHK produce; but NHK has built up an ability over the many years, to produce dimensional accuracy as micron level, through our production of automotive parts and HDD (hard disk drive) parts, to be able to produce this kind of large, ultra-high precision stamped products.

The press dies essential for motor core production are designed, manufactured, and maintained entirely in-house, enabling the production of the same quality motor cores in our global operations in Mexico and China as well as our Atsugi Plant in Japan.

### Supplementary Materials Product Introduction: HDD Suspensions (DDS Segment)





HDD suspension placement



Suspensions for HDD are unique spring products, holding read-write head in Hard Disk Drive devices

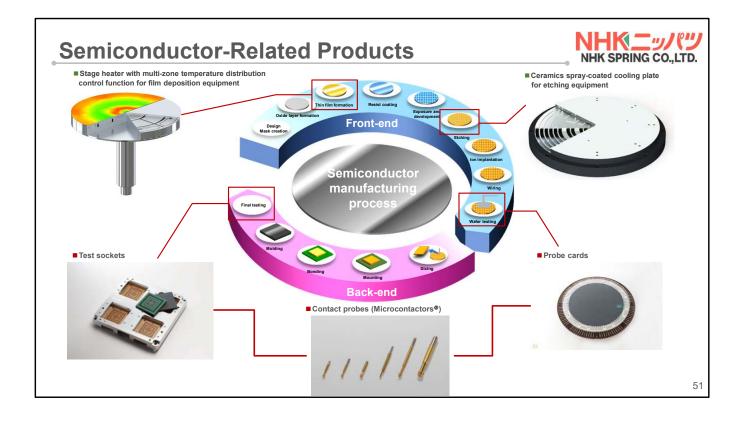
In recent years, HDDs are increasingly used for data centers, such as those supporting social media and video-sharing sites, rather than for personal computers. Data centers store massive gigabyte-sized files, with hundreds of thousands of large-capacity HDDs aligned in racks. Each of these HDDs contains many HDD suspensions. As shown in the image to the left, 20 suspensions are used in a single HDD, and data centers utilize an enormous number of suspensions in total.

Large-capacity HDD suspensions feature ultra-small actuators that finely control the tiny components used for reading and writing data. These actuators enable higher-density data reading and writing on the disk.

The ultra-small actuators are classified as follows: those integrated into the central section are called DSA, and those embedded in the tip are referred to as CLA. Using a human analogy, DSA corresponds to wrist movement, while CLA represents fingertip motion. To achieve even higher performance, we developed our flagship product, the TSA, which incorporates both DSA and CLA. TSA enables precise yet dynamic movements, significantly contributing to the increasing capacity of HDDs used in data centers.

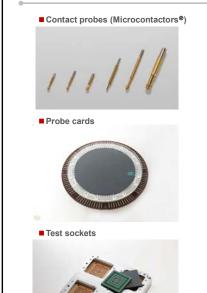
Our company was the first in the world to mass-produce CLA and TSA, securing a leading global market share

- \* DSA stands for "Dual Stage Actuators" \* CLA stands for "Co-Located Actuators" \* TSA stands for "Triple Stage Actuator"



## Supplementary Materials Product Introduction: Semiconductor Testing Tools (DDS Segment)





Semiconductor testing involves inspecting semiconductor products by applying electricity to ensure they operate correctly.

Semiconductor testing tools serve as connectors between the semiconductor and the testing equipment. We provide probe cards used in front-end (wafer processing) inspections, test sockets used in back-end (packaging process\*) inspections, and the spring products and contact probes (Microcontactors®) incorporated into these tools to semiconductor manufacturers and their related companies worldwide.

#### Microcontactors

Microcontactors are testing terminals that use fine springs in semiconductor testing. Electrical signals output from the test equipment are transmitted to the semiconductor through the Microcontactors. Each semiconductor terminal requires a uniquely processed tip shape, and we can handle the entire process in-house, from design to manufacturing. We can also propose custom shapes tailored to specific customer requirements.

### Probe cards

Probe cards are tools used in the front-end process. A disc-shaped plate with fine holes contains anywhere from tens to thousands—or even tens of thousands—of Microcontactors. On the wafer being tested, there are countless small semiconductor terminals, and each one must be precisely contacted by the Microcontactors to inspect the electrical characteristics (pass/fail) of individual semiconductors. Accurate and uniform contact requires the use of high-conductivity, high-precision Microcontactors.

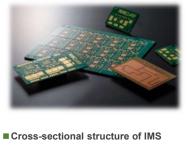
#### Test sockets

Test sockets are tools used in the back-end process. Individual semiconductor packages inserted into the sockets are connected to the testing equipment through the Microcontactors, where their electrical characteristics and reliability are tested.

\* Packaging process (the process of encapsulating ICs, cut from semiconductor wafers, in plastic or ceramic to protect the circuitry and facilitate connection to external peripheral circuits)

### Supplementary Materials Product Introduction: Integrated Metal Substrates (Industrial Machinery/Equipment and Other Segments)





Semiconductor parts Circuit copper Insulating layer Metal base (Iron, Aluminum, Copper) Integrated Metal Substrates (IMS) are circuit plates, circuits are formed via an insulating layer on metal base, such as aluminum or copper, and their excellent heat dissipation are characteristic of IMS. Taking advantage of this heat-radiating performance, IMS is used in the fields of automotive, industrial, and consumer applications, to efficiently dissipate the heat generated by semiconductor components mounted on IMS.

In the automotive field, our products are increasingly used in DC-DC converters and charger modules for electric and hybrid vehicles, and we are aiming to use them in drive inverter circuits in their future. In industrial applications, in addition to general-purpose inverters and inverter circuits for air conditioners, our IMS are widely used as power modules inside power conditioners for renewable energy.

Our IMS is specialized in the development and manufacturing of high heat radiation and highly reliable insulating layers. Our IMS is characterized by our strength in integrated production, from the development of high heat-dissipating and highly reliable insulating layers, to manufacturing and finishing into IMS.

We have been developing IMS since 1980s, and have been leading the industry by introducing high heat dissipation insulating materials to the market successively.

### Supplementary Materials Product Introduction: Semiconductor Process Components (Industrial Machinery/Equipment and Other Segments)





In semiconductors, conductors and insulators are drawn in a fine and complicated pattern on a silicon substrate to form a circuit. NHK's semiconductor process components are used in the key processes of "film formation" and "etching" in semiconductor manufacturing.

NHK's stage heaters are widely used in film formation processes such as CVD and ALD\*. Mainly made of aluminum alloy and stainless steel, advanced joining techniques developed over many years allow for the realization of complex internal structures.

- \* CVD stands for Chemical Vapor Deposition
- \* ALD stands for Atomic Layer Deposition

In making full use of our own heater element design technology and analysis technology for simulation, it is possible to arrange multiple heater elements, refrigerant channels, and heat insulating space, which enables to realize not only equalize temperature distribution, but also active temperature distribution control, that partially generates a difference in the range of several tens of degrees.

Regarding to etching equipment, we are manufacturing important stage parts called cooling plates, on which silicon wafers are loaded during process. Most of them are made from aluminum alloy; NHK have the strength of integrated production—from material procurement to precision processing and ceramic spray coating—, and applying our advanced bonding technology, common to the heater manufacturing.

In these years, in addition to the parts at the bottom of the chamber—heater and cooling plate which support work in process wafers—, we have also focused on developing the parts of the upper side of the chamber—called shower heads, for the purpose of supplying required gas in the process—, and this sales are also increasing.

