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March 25, 2025

Company Name: NHK SPRING CO., LTD.

Representative: Kazuhisa Uemura

President and COO

(Code: 5991 Tokyo Stock Exchange; Prime Market)

Contact: Katsumi Kato

Director, Finance Dept.

Corporate Planning & Control Division.

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Notice Concerning the Sale of Cross-Shareholdings

NHK Spring Co., Ltd. ("the Company") is working to reduce its cross-shareholdings, including its deemed shareholdings, to less than 20% of its consolidated net assets.

After obtaining the trust administrator's consent, the Company has issued instructions for the sale of a portion of the shares that the Company had contributed to the retirement benefit trust (hereafter, "the sale") in the fiscal year ending March 31, 2025, as part of the reduction of cross-shareholdings based on the Company's policy, and such sale has been completed.

1. Details of the sale

(1) Number of different stocks sold: 1

(2) Sale price: 7,575 million yen

2. Impact on business results

As this sale involves the sale of shares that the Company has already contributed to a retirement benefit trust, the impact on the Company's consolidated business results for the fiscal year ending March 31, 2025, will be negligible.